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What is the best approach for ELTs to deal with prejudice (ageism, sexism, homophobia, racism, etc...) in the classroom?

- Respect at ALL times
- ELT as role model for expected behavior
- No taboo topics
- establish classroom norms - codes of behaviour (also institutional)
- safe space/empathy building
- allow choices in groupings
- give feedback to entire group; using buffers
- discovering/sharing values; sharing "our" Cdn deficiencies
- don't perpetuate ethnic hierarchy
- be aware of issues around trauma and socio-economics → approaches

address >>>
perceived
exclusion

address &
challenge racism
ethnic hierarchy

set nor
class & org

teacher
models conduct

loaded
comments

find common
ground for
universal right

choice

open dialogue
no taboo

RESPECT

empathy

gender
socialization

conflict
resolution

community building

rocked well!