

Darlene MacInnis

How can we motivate colleagues while staying motivated ourselves?

8 week contracts - SMU
ECSL
MTSVU
U of A

Is this all
this about
teachers feeling
valued?

Disincentivized
Union^{ized} vs

non unionized
environments

I need other teachers to rely on

I was sick, I had a buddy, I was enjoying my work

If it hadn't had been for co-workers P/T / f/t

I would have had a breakdown

(new class/new topic/new to me)

New teachers are primed to be mentored - Manager

I struggle with motivating colleagues to
continue their PD.

→ FEAR MAY KEEP PEOPLE (EXPERIENCED
TEACHER) FROM COLLABORATING

When I've done contract work as a trainer... I understand

Maybe I should just expect them to the job + keep up to date.

Identify + Hire + Keep them
Best practices
Pay it forward!
Identify interests
Do Marking together
do it in a room together

"The people who will be there are the right people who are there"

Offer PD
Lunch + Learn
Continuing Education
Coaching

Clear discussion about Strategy / Strategic Plan
how we can survive
LISTEN!!!!

Compliment
Take notice
Recognition

Lovely comfortable space

REFLECTION + RETREATS